

Job Specification:

Position GRADUATE SOFTWARE ENGINEER

Responsible To: IT Manager

Job Summary Responsible for a variety of tasks including programming and **maintenance of the company's various online systems and project management of the company's** off-shore software development operations.

Tasks will include:-

- **Maintaining and optimising the company's comparison systems (e.g updating configuration modules and plug-ins)**
- Modifying existing, and developing new php & java based web applications
- Producing MI reports from MySQL databases and development of user interfaces to facilitate the same
- Acting as a principal point of contact between the technical **departments of partner companies and Seopa's** off-shore software development operation
- Ensuring on-time delivery of product to customer requirements
- Creation of high level specifications for new systems as required
- Liaising with and providing technical support to customers and **Seopa's internal staff as required**
- Ensuring appropriate test procedures are implemented and followed
- Identifying areas for improvement and providing possible solutions

General May be required to attend meetings at customer and partner sites which may involve some overseas travel

Person Specification:

Academic: Minimum of 2:1 Honours Degree in Computer Science or similar discipline.

Experience: Knowledge and/or experience in a number of the following technologies is desirable:

- XML and related technologies
- Dynamic Web Development with PHP/MySQL/JavaScript/ Ajax/jQuery
- Java
- Linux server administration
- Open source technologies such as Drupal, SugarCRM & Asterisk

Capabilities:

- Ability to work with the partners and internal staff to produce clear and detailed project plans
- Ability to identify risk and anticipate problems and will be responsible for managing the changing needs and requirements throughout the project to make sure delivery estimates are met and budgets are adhered to.
- Ability to manage client communication and expectations, developing relationships with stakeholders to encourage future business opportunities
- Ability to develop, implement, test and deliver high quality web applications on time and to requirements

Personal Qualities

- Good interpersonal skills
- Articulate, ambitious, enthusiastic, responsible and thorough
- Attention to detail