



Job Specification:

Position: QA Lead (Automation)

Responsible To: CTO

Background:

Seopa Ltd is a leading provider of financial price comparison engines. As well as providing this software and systems for other companies, we also operate our own insurance comparison brands - Quotezone.co.uk and CompareNI.com, which generate over 2,000,000 quotes per year.

Our systems enable insurance companies to place business with customers from their target markets and enable consumers to easily find providers who can meet their financial product requirements at market leading prices. Additionally, our affinity partnership arrangements enable other companies to use our quote engines to increase the range of services offered (and revenue generated) by their websites.

With over 400 financial partners in the insurance industry including those that provide quotes both online and offline, and numerous affinity partners who use our powerful technologies, we are a trusted, respected, successful and profitable company. Our success has been recognised by a series of awards including three Deloitte Technology Fast 50 awards and a Deloitte EMEA Technology Fast500 award in 2013.

Based in Belfast, with offices in Eastern Europe, we have over 50 staff engaged in Software Development, Account Management, Sales, Marketing and Business Development. Once again, we are expanding our workforce to enable us to further increase our mutually beneficial relationships with other businesses. As part of this expansion we are seeking to appoint an energetic and enthusiastic technologist capable of defining and leading the implementation of Seopa's future software architecture.

Role Description:

This is an exciting opportunity to influence the technical direction of a growing company aiming to build on the success achieved to become a significant European player. This is a new role to assist in the creation of a test team to support Seopa development initiatives in the Belfast office. The role will involve the design and execution of system tests to ensure that Seopa software is of an excellent standard of reliability and quality. There successful candidate will also be involved in the development of processes and procedures for testing by the Belfast office in conjunction with other Seopa test teams.

Key Requirements:

- Extensive experience of complex software testing and an excellent understanding of the complete development life cycle
- Experience of test team leadership
- Significant experience of test automation frameworks such as Selenium
- Good understanding of testing methodologies, test phases and their application
- Ability to analyse situations and solve problems
- Experience of writing concise and error-free test cases
- Ability to communicate confidently and concisely both verbally and in writing
- Ability to create and maintain good working relationships with members of the team and across the business
- Highly organised with attention to detail
- Able to prioritise own workload and manage multiple on-going tasks within agreed deadlines
- Flexibility and ability to adapt to changing objectives as the products develop to meet customer requirements

Duties and Responsibilities:

- Build and develop a testing team based in Belfast capable of contributing to the roll-out of Seopa's systems
- Analyse new and changed functionality and prepare test cases, data and expected answers for the testing to be carried out to agreed standards
- Perform manual tests or develop automated tests for new and changed functionality and record outcomes accurately
- Carry out regression tests when required
- Assist other members of the team with running tests and investigating problems
- Provide progress updates to allow tracking of progress on projects
- Investigate and accurately record all problems found during testing in a timely fashion, ensuring that developers are aware. Be prepared to explain these and possible workarounds so that details can be included in the Release Notes
- Develop an understanding of the test environments required by the project(s) and how these interact so that they can be requested in line with the testing schedule
- Review documents when required to verify the product matches the documentation