



## Job Specification:

**Position:** SOFTWARE ENGINEER

**Responsible To:** Technical Team Leader

**Job Summary:** Responsible for a variety of tasks including programming and maintenance of the company's various online systems and some management of the company's off-shore software development operations. Tasks will include:-

- maintaining the company's core comparison systems (e.g updating configuration modules and plug-ins)
- modifying existing, and developing new, php based web applications
- producing MI reports from MySQL databases and development of user interfaces to facilitate the same
- acting as a principal point of contact between the technical departments of insurance & finance partner companies and Seopa's off-shore software development operation
- ensuring on-time delivery of product to customer requirements
- creation of high level specifications for new systems as required
- liaising with and providing technical support to customers and Seopa's internal staff as required
- ensuring appropriate test procedures are implemented and followed
- other related tasks

**General:** May be required to attend meetings at customer and partner sites which may involve some overseas travel

## Person Specification:

**Academic:** Minimum of 2:1 Honours Degree in Computer Science or a related discipline.

**Experience:** Experience in the following is required:

- development experience utilising the following:  
XML and related technologies  
PHP, MySQL and Javascript

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- linux server administration
- previous project management experience desirable
- experience in Java programming, SugarCRM & Asterisk would be desirable but not essential

**Capabilities:**

- ability to develop, implement, test and deliver high quality web applications on time and to requirements
- ability to effectively communicate customer requirements to a software development team
- ability to manage projects successfully against tight deadlines
- ability to work as part of a team

**Personal Qualities**

- good interpersonal skills
- articulate, ambitious, enthusiastic, responsible and thorough
- attention to detail